

Your Voice Ignited Change. Let's Keep It Going.

Since 2022, NCDHHS Division of Public Health and North Carolina Institute for Public Health (NCIPH) have partnered on the annual North Carolina Foundational Capabilities (NCFC) Assessment to:

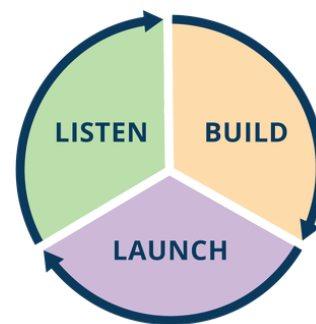
IDENTIFY STRENGTHS

ADDRESS CHALLENGES

GUIDE INVESTMENTS

Our process is simple:

- *Listen to the workforce.*
- *Build solutions together.*
- *Put them into practice.*
- *Keep learning and improving.*

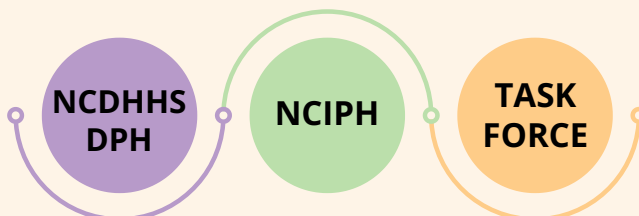


**YOU SPOKE,
WE LISTENED.**

KEY NEEDS FROM THE NC PUBLIC HEALTH WORKFORCE:

-  Stable funding for critical public health positions
-  Modern tools, data systems, and technology
-  Simpler, more efficient processes
-  Training & communities of practice that build skills
-  Leadership development & career growth opportunities

Your feedback makes it clear: Investing in *people, tools, and systems* strengthens public health across North Carolina.



Initiatives were shaped based on your feedback and developed alongside local, regional, and state leaders across North Carolina. This ensures they are **rooted in your voices and on-the ground knowledge.**

**WE BUILT
TOGETHER.**

WE LAUNCHED.

We launched 13 initiatives that are **designed to strengthen capacity and expertise** across NC's public health workforce, focusing on four priority areas identified by the Task Force.



13
INITIATIVES



400+
LOCAL AND STATE STAFF



56
SESSIONS



10 out of 10
NC REGIONS REACHED

Learn more at www.ncfoundationalcapabilities.org/initiatives

See the NCFC impact across the state!

Evaluation results reflect the value of investing in the workforce that protect and improve health in communities across North Carolina.



91% of participants were satisfied with their experience.



85% reported increased knowledge or confidence within initiatives.



82% expected to change something based on what they learned.



4 out of 10 PARTICIPANTS reported already using the new strategies, tools, and skills when asked 2 - 6 months later.

Read the full **2025 Impact Report** at go.unc.edu/ncfcimpact25

YOUR VOICE, REAL IMPACT.

“

*Just having [access to the course's leadership resources], I can pass that on to the three supervisors that I supervise and give them support. **Especially dealing with difficult situations, [the course] has helped me quite a bit. And I do use what I've learned.***

— Executive Leaders Short Course Participant, 2026

”



LET'S BUILD
MOMENTUM.

Take the next step to get involved!

Learn how at www.ncfoundationalcapabilities.org



NCDHHS
Division of Public Health



**NORTH CAROLINA
FOUNDATIONAL
CAPABILITIES**



**Gillings School of
Global Public Health**